



To the European Commission

Prague, December 3rd, 2019

MÚ/SEK/113-2019

Endorsement & Commitment Letter

The Institute of Mathematics of the Czech Academy of Sciences represented by its Director, hereby declares the endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The Institute of Mathematics, founded in 1947, is the leading research institute for mathematics outside the university structure in the Czech Republic. The Institute performs advanced research in mathematics and theoretical computer science, collaborates intensively with other academic institutions in the country and worldwide, contributes substantially to sustaining the high level of mathematical research in the Czech Republic. In cooperation with a certain number of Czech universities, the Institute of Mathematics carries out doctoral study programmes and provides training for young scientists. The Institute promotes international cooperation, including the organization of joint research projects with foreign partners and participation in exchange programmes, organizes scientific meetings, conferences and seminars on the national and international levels.

The Institute of Mathematics of the Czech Academy of Sciences wishes to be recognized as an organization with a stimulating and favourable work environment to attract talented researchers from all over the world. Management of the Institute regards the implementation of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers as the most crucial step towards achieving this goal. Many of the principles present in the Charter & Code are already implemented or common practice in the Institute, while others will be addressed in the nearest future.

On behalf of the Institute, I declare that full implementation of the 40 principles listed in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers will be the primary task for our scientific community and supporting administration offices in 2020. I commit the Institute to start the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R).

doc. RNDr. Tomáš Vejchodský, Ph.D.
Director